

hearty welcome!!!

**3rd ANSE President Meeting  
Vienna April 27/28th 2012**

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## What we want to tell you /discuss with you:

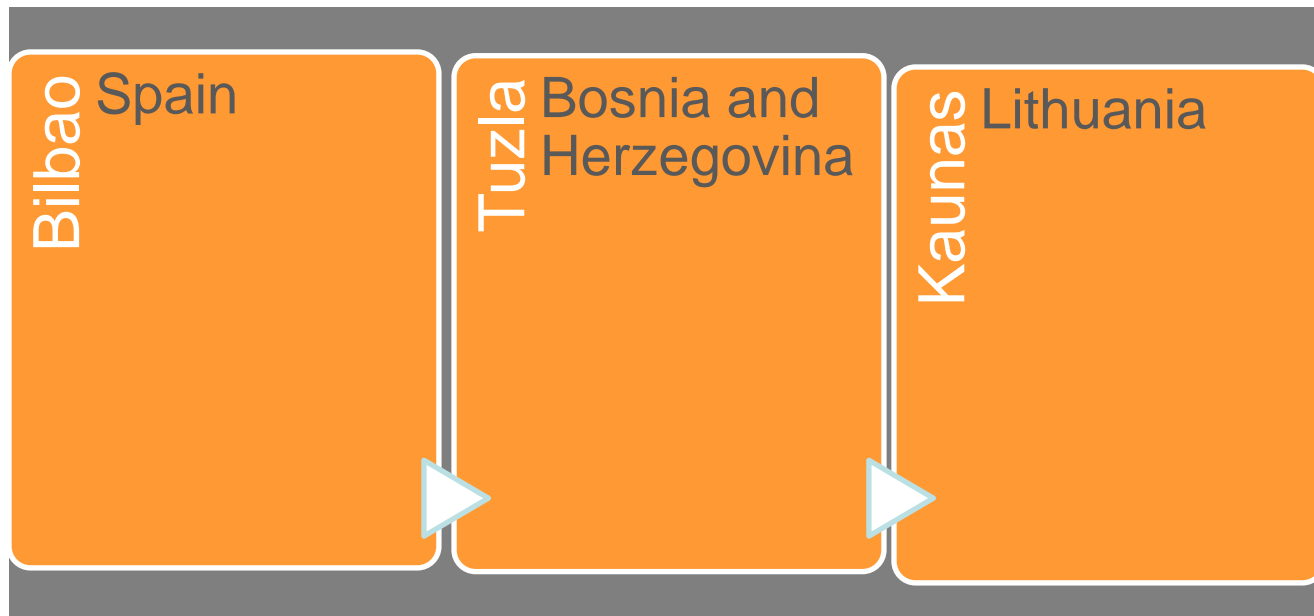
- **National reports** of the ANSE Members
- **Reports of ANSE activities:**
  - Supporting national associations
  - Summer University 2011 and International Intervention Groups
  - EU - Contacts
    - EUROCARDES and EMCC
  - EU Projects
    - Grundtvig Project Results: Dissemination
    - Leonardo da Vinci: Application
- **Discussion**
- **ANSE future mission**
  - Mission
  - Research platform and conferences
  - Acknowledgements between associations
- **Discussion** in working groups on a., b. and c.
- **Plenary discussion, conclusions**



# Visiting/supporting National Associations



In 2011 ANSE board visited the  
Supervision Associations from:



## BILBAO – meeting the ISPA board

Discussed ISPA`s opened questions;  
Topics: the line of work,  
criteria, relations  
to EAS, membership...



# 10th Anniversary of ISPA

Conference: "Ethics, supervision and coaching."

Speakers:

Sijtze de Roos,

Sabino Ayestaran

Opening:

Wolfgang Knopf





## WORLD CAFE

Topics:

Questions to discuss deeper,  
Personal experiences when  
ethical questions arose,



Practical guidance,  
Unique voice, does it  
exist?

# BOSNIA, MEETING WITH THE MEMBERS

- Exchanged the individual concepts of supervision



- Discussed Association`s opened questions



# MEETING THE LOCAL AUTHORITIES

- ANSE board explained the functions and benefits of supervision to the regional Minister for the Social Affairs



# KAUNAS – CONTROL SUPERVISION

Meeting with the board

Worked in three groups: control supervision with the members of the Association



# FEEDBACK – KEY WORDS



# FEEDBACK – KEY WORDS



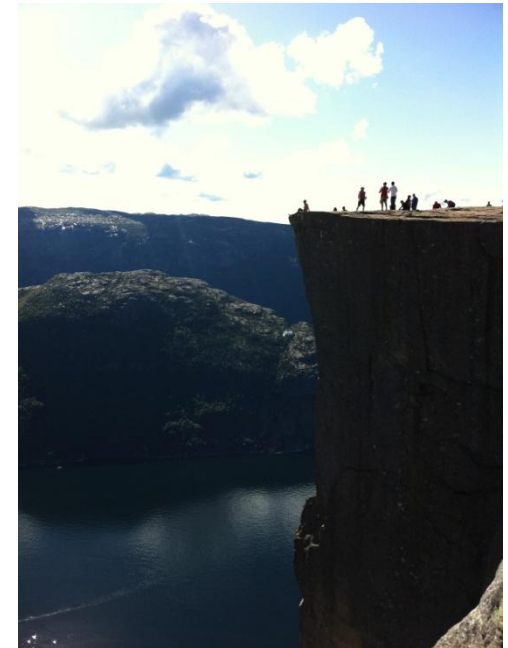
## Thank you all for your warm hospitality



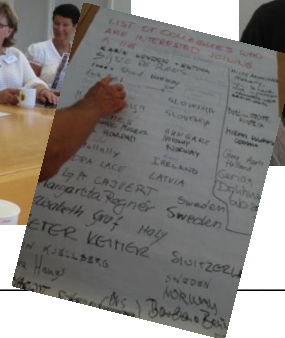


## „Inspiring Moments in Supervision“ ANSE Summer University in Stavanger / Norway

in Cooperation with  
NOSCO and University of Stavanger  
08.-12.08.2011



[http://www.nosco.no/summer\\_university\\_2011\\_articles\\_and\\_presentations](http://www.nosco.no/summer_university_2011_articles_and_presentations)



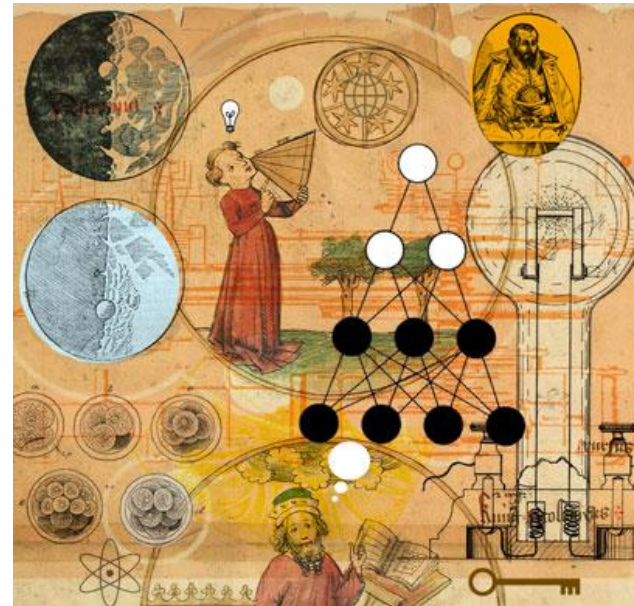
## visual spots

# International Intervention Groups (IIG)

## The history of the International Intervision Groups in ANSE

Learning through living –  
training in the intercultural context

"International intervision groups  
network supervisors of different countries.  
Differences in language, places and  
culture create a surrounding  
that is not possible with classical training.  
For supervisors doing the journey  
the prospects of the outside observer are programmed.  
A piece of European history is told on the way." (Tatschl)





## Outcome and Profit

- Learning by experiencing
- Competence training for dealing with complex intercultural and international processes and structures
- Exceptional projects
- A new network
- ANSE - Certificate





## How to work in a International Intervision Group

*In reflecting of the unknown – you find your own identity*

The groups meet twice a year (Friday – Sunday)  
over a period of 2 to 3 years  
in one of the member countries.

The members of the group should be of at least  
three different national associations.



## Question for the evaluation

Individual learning and group dynamik

When I go abroad / workbroad / understand my culture better

Supervision as a concept / method

What is the essence of Supervision

The intercultural dimension

Diversity, international, Globalisation

The European dimension and social dimension

History, growing together



## International Intervention Groups

### History:

- about 70 supervisors
- from 9 national associations

### Now:

- 4 groups are working
- many individual registration from different countries waiting to build up a new IIG



## We need your support!!!

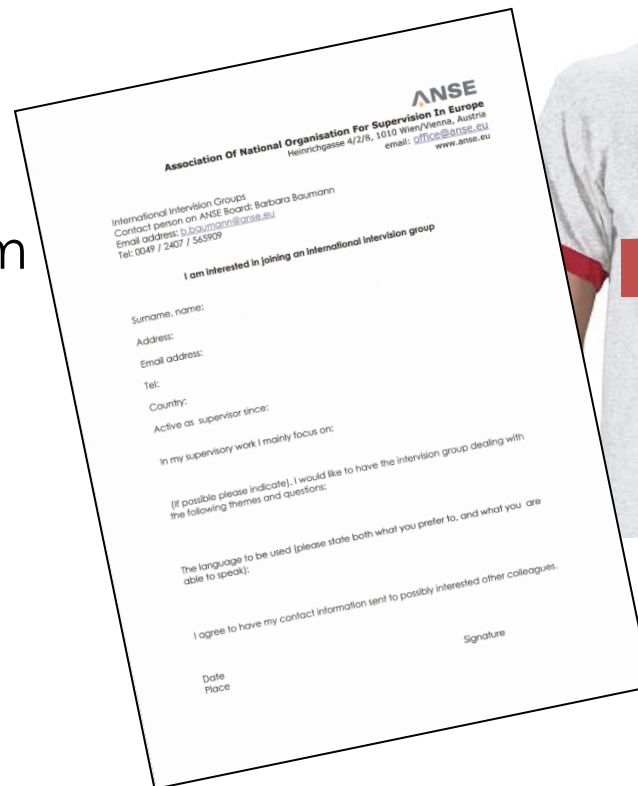
- Publish the information about the IIG in your magazine, newsletter
- Forward the letter we sent you to every member
- Tell everybody about the things you hear today!

S U P P O R T  
S U P P O R T



# How to become a member of an International Intervention Group

You only have to fill out the registration form and send it to Barbara Baumann  
b.baumann@anse.eu



**ANSE**  
Association Of National Organisation For Supervision In Europe  
Heinrichgasse 4/2/8, 1010 Wien/Vienna, Austria  
email: office@anse.eu  
www.anse.eu

International Intervention Groups  
Contact person on ANSE Board: Barbara Baumann  
Email address: b.baumann@anse.eu  
Tel: 0049 / 2407 / 565909

I am interested in joining an international intervention group

Surname, name:  
Address:  
Email address:  
Tel:  
Country:  
Active as supervisor since:  
In my supervisory work I mainly focus on:  
(If possible please indicate). I would like to have the intervention group dealing with the following themes and questions:  
The language to be used (please state both what you prefer to, and what you are able to speak):  
I agree to have my contact information sent to possibly interested other colleagues.

Date  
Place  
Signature







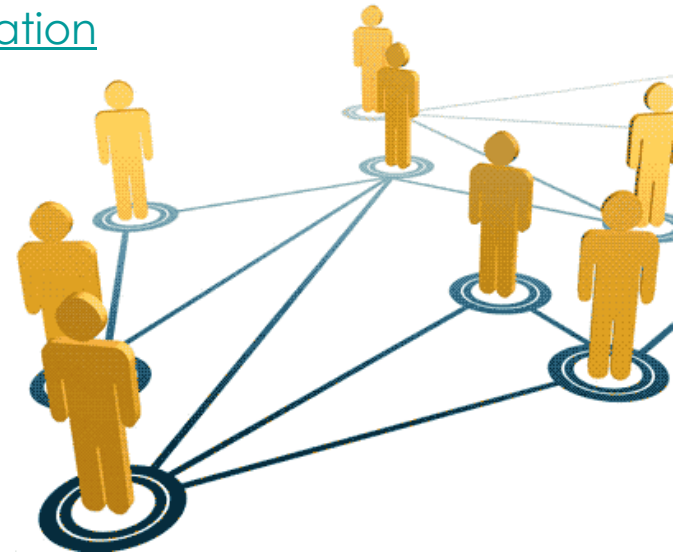
*The side on our homepage is ready!*

- <http://www.anse.eu/html/activities.html>

Download Flyer (PDF):

[Registration individual](#) - [Registration Group](#) – [Information](#)

[Enter IIG websites](#) (*Registered users only*)



# EU Contacts



# ANSE Policy on the European Level

## Contact and Co-operation: Networking

- Develop and maintain contacts on the edge of HRD and Professional Guidance
- Strengthen the position of Supervision and Coaching in Brussels
- Support and enhance exchange of research, scholarship and general information
- Strengthen awareness of the societal responsibility of supervisors and coaches

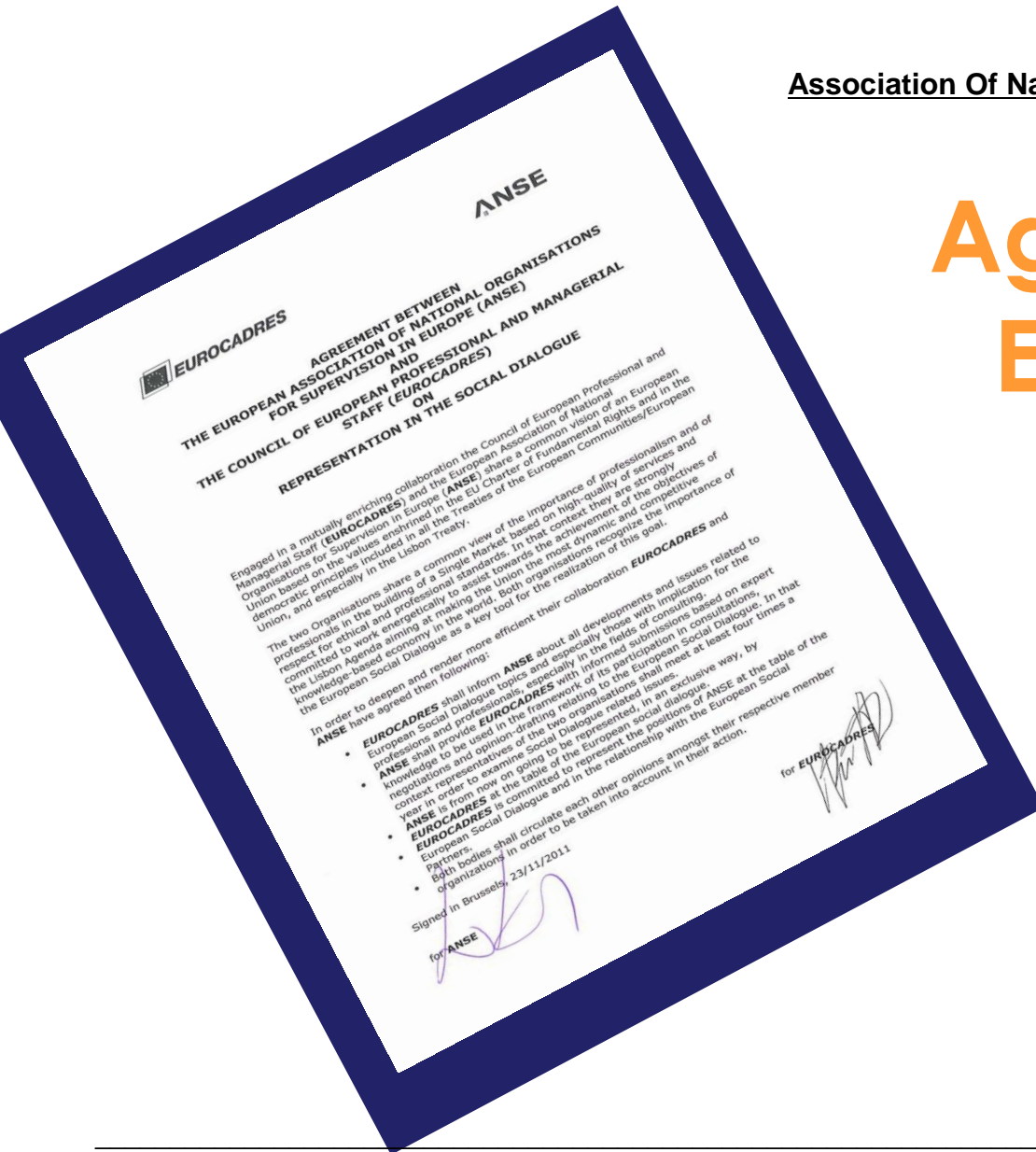
## Co-operation: Eurocadres and ANSE

- Eurocadres: a link professional staff, higher management en 'Brussels'
- ANSE: a link between professional supervisors / coaches and the European market
- In view of the mobility of our people, agreed on and signed a contract to:
  - Have Eurocadres represent ANSE to the European Commission
  - Inform each other about relevant developments on content, project, formal en financial level
  - Enhance professional mobility Europe-wide (for example: professional card).



# Agreement with EUROCADRES

23.11.2011



## Supervision and Coaching: ANSE and EMCC

ANSE and sister organisations on the European level share interest in:

- Reliable and Europe-wide quality control, incl. supranational systems of registration and certification
- Professional ethics (highly important in a time of moral collapse).

Therefore ANSE EMCC Europe agreed to maintain contact and exchange information, to start with on executive level

# EU Projects



## Grundtvig Project Dissemination

Grundtvig project team is offering the Diversity workshop to the Training institutes and to the National Associations. Please contact Beatrice Conrad:

**b.conrad@anse.eu**

The trainers are:

- Miriam Ullrich [miri.integral@yahoo.de](mailto:miri.integral@yahoo.de)
- Barbara Gogala [barbaragogala@gmail.com](mailto:barbaragogala@gmail.com)
- Michaela Judy [Michaela.Judy@vhs.at](mailto:Michaela.Judy@vhs.at)
- Susanne Ehmer [ehmer@schober-ehmer.com](mailto:ehmer@schober-ehmer.com)
- Gerian Dijkhuizen [Dijkhuizen100@zonnet.nl](mailto:Dijkhuizen100@zonnet.nl)
- Beatrice Conrad [b.conrad@systemische-impulse.ch](mailto:b.conrad@systemische-impulse.ch)
- Mojca Hvala [mojca.hvala@psih-klinika.si](mailto:mojca.hvala@psih-klinika.si)
- Gaspar Gabriella [gabriellagas@gmail.com](mailto:gabriellagas@gmail.com)
- Éva Nemes [nemeseva3@gmail.com](mailto:nemeseva3@gmail.com)

# Leonardo da Vinci Development of Innovation

## ECVision

### A European System of Comparability and Validation of Supervisory Competences



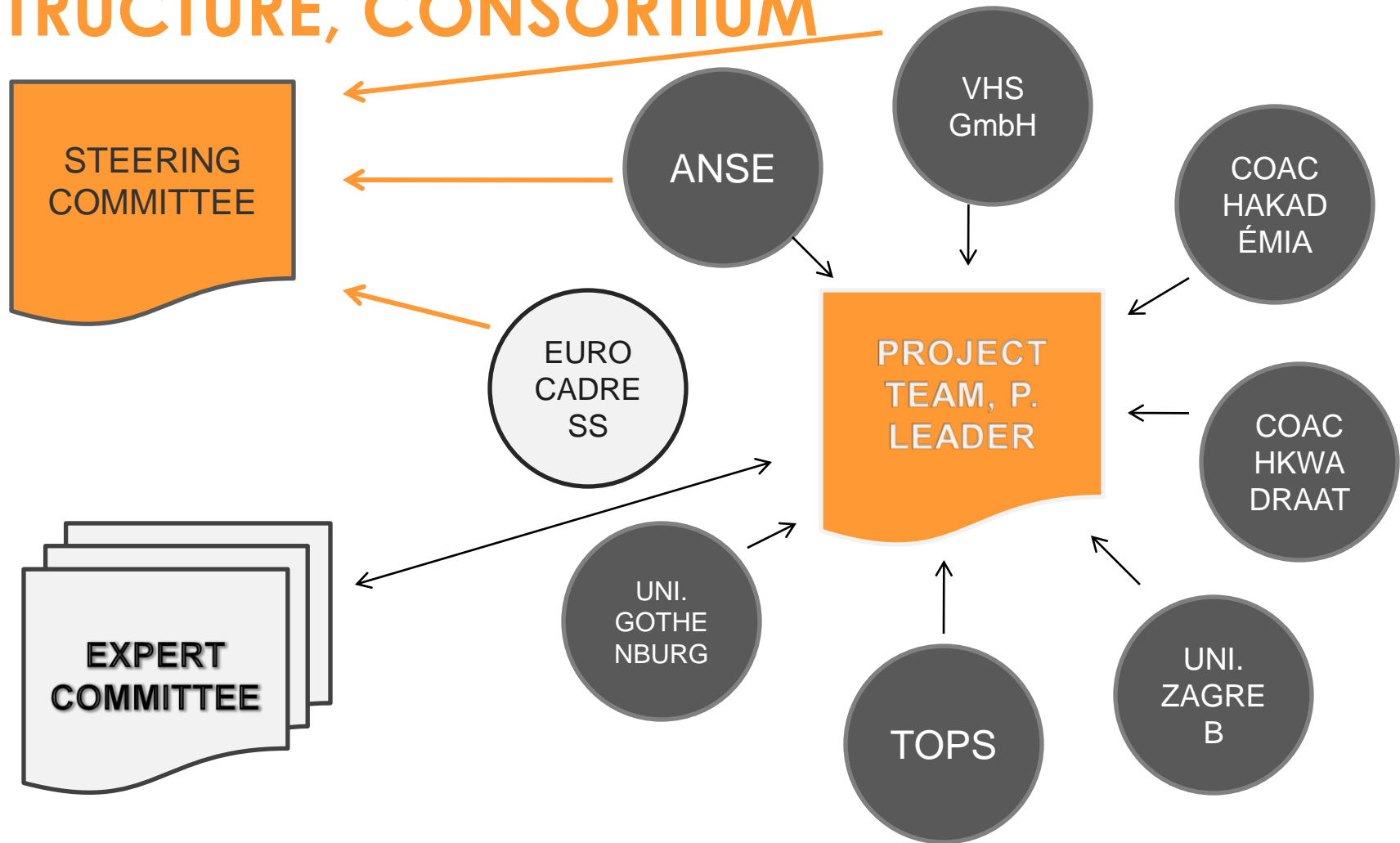


# Leonardo da Vinci Multilateral Projects “Development of Innovation”

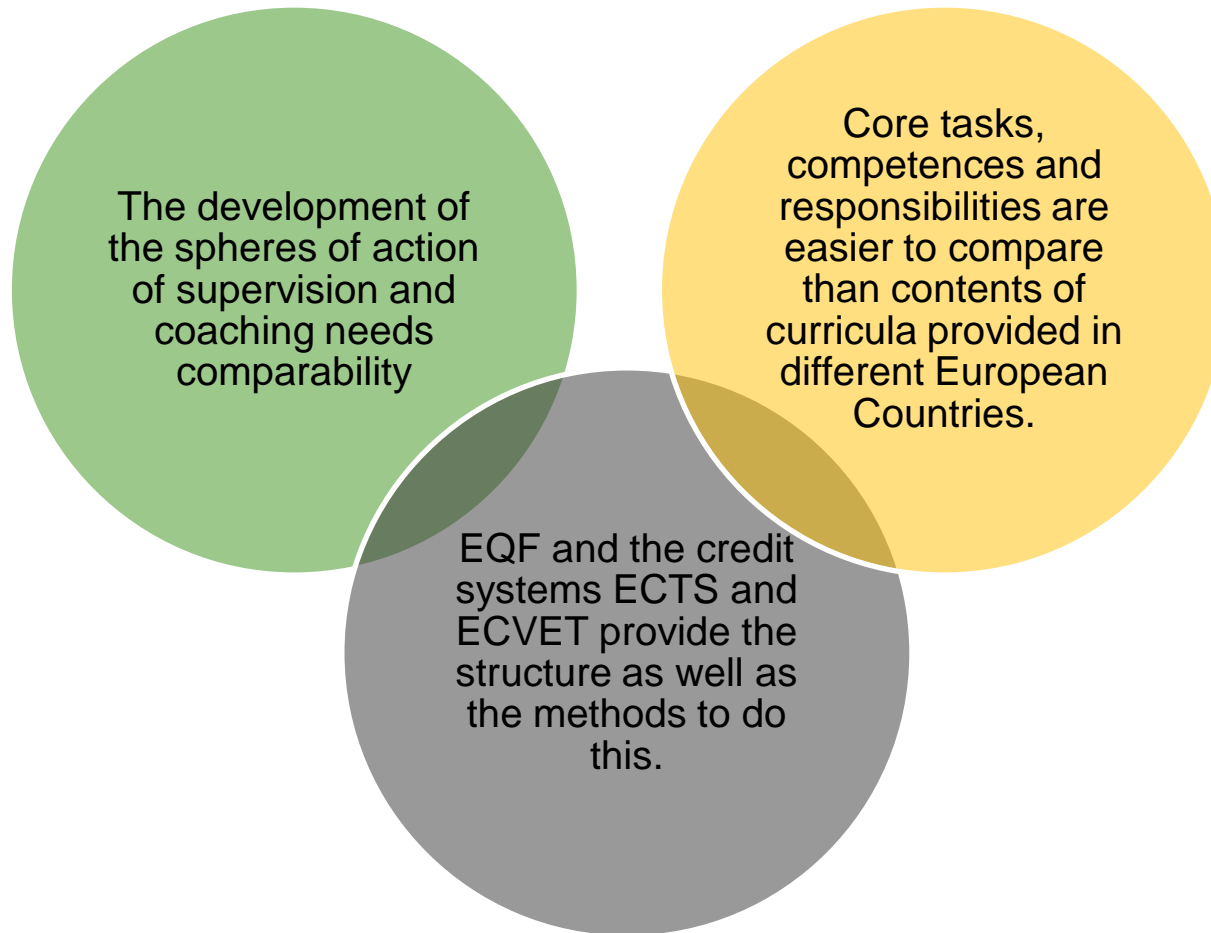
are transnational co-operation projects that aim **to improve the quality of training systems** through the development of innovative contents, methods and procedures within Vocational Education and Training (VET).

[http://ec.europa.eu/education/programmes/llp/guide/fiches/leonardo6\\_en.html](http://ec.europa.eu/education/programmes/llp/guide/fiches/leonardo6_en.html)

## STRUCTURE, CONSORTIUM



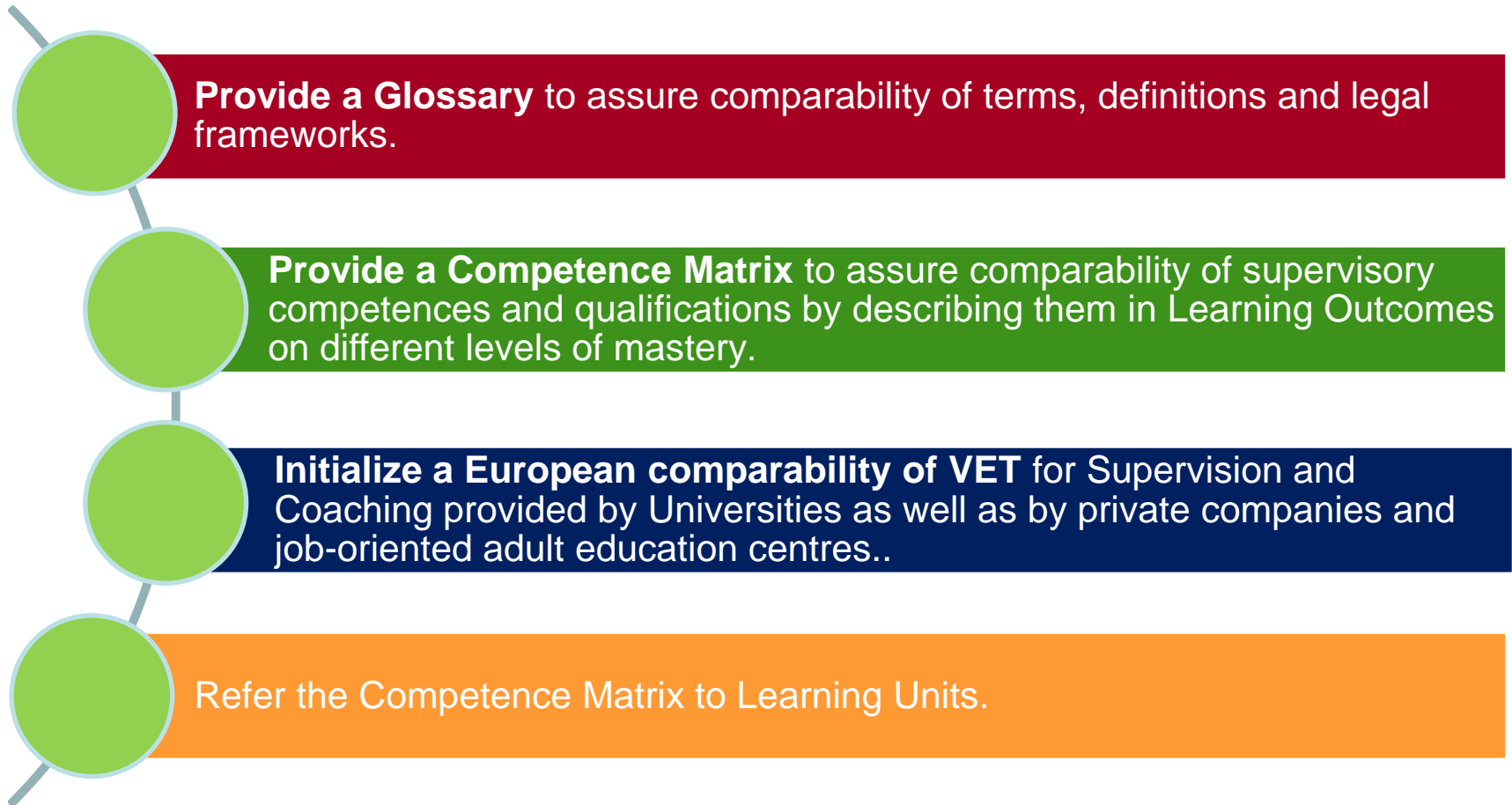
# Basic assumptions



## Interests of ANSE

- Assuring quality in vocational training for coaches and supervisors,
- Comparison of national approaches,
- High acceptance by the national associations, training providers and EU public
- Involvement/Feedback of as many national associations and training providers as possible.

# Aims and Objectives:





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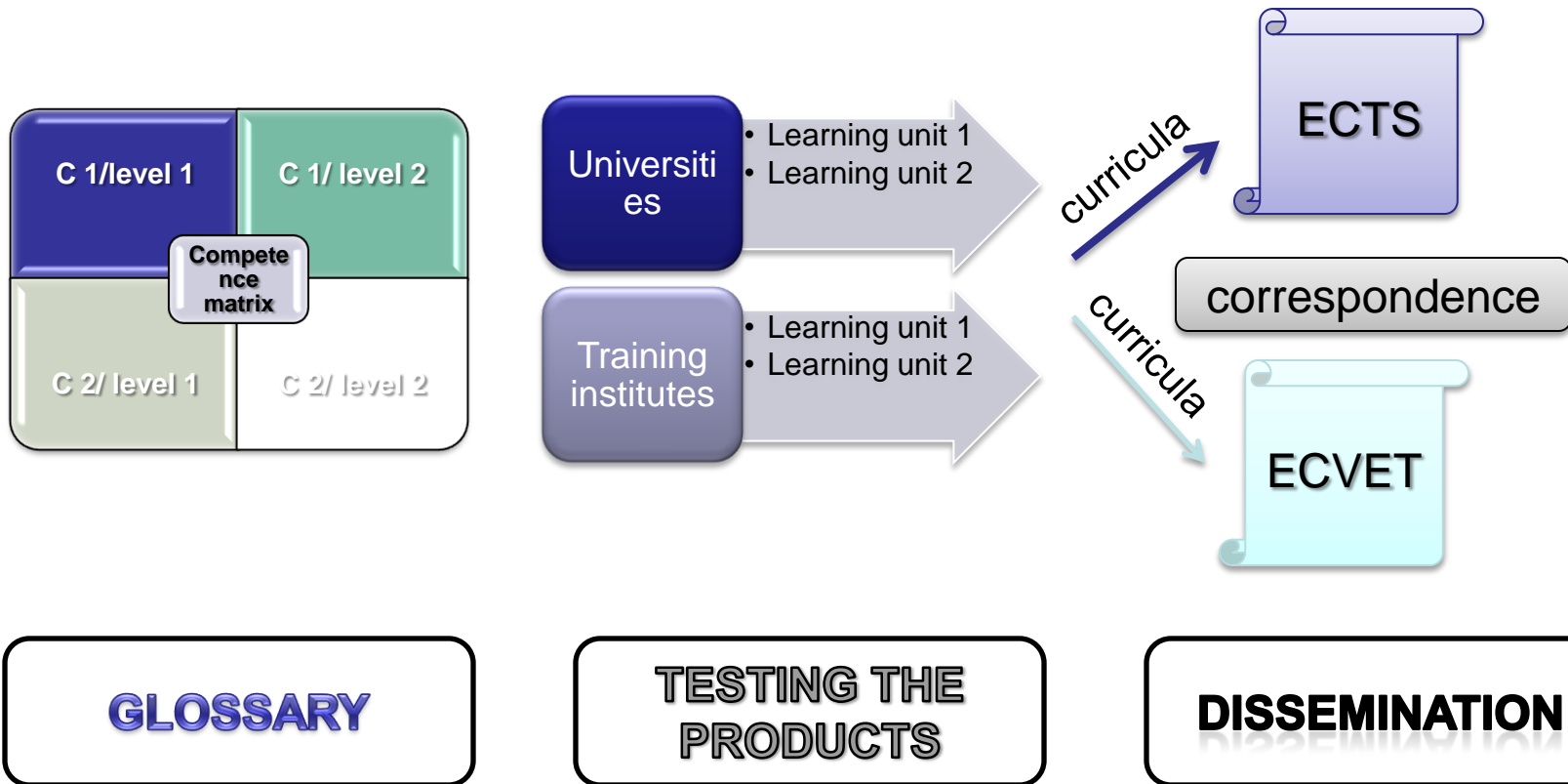
Describe the consortium partners' VET-curricula based on the Competence Matrix.

**Provide a valid correspondence** between academic and private VET for Supervisors basing on the curricula of TOPS (ECVET) and Univ. of Zagreb (ECTS).

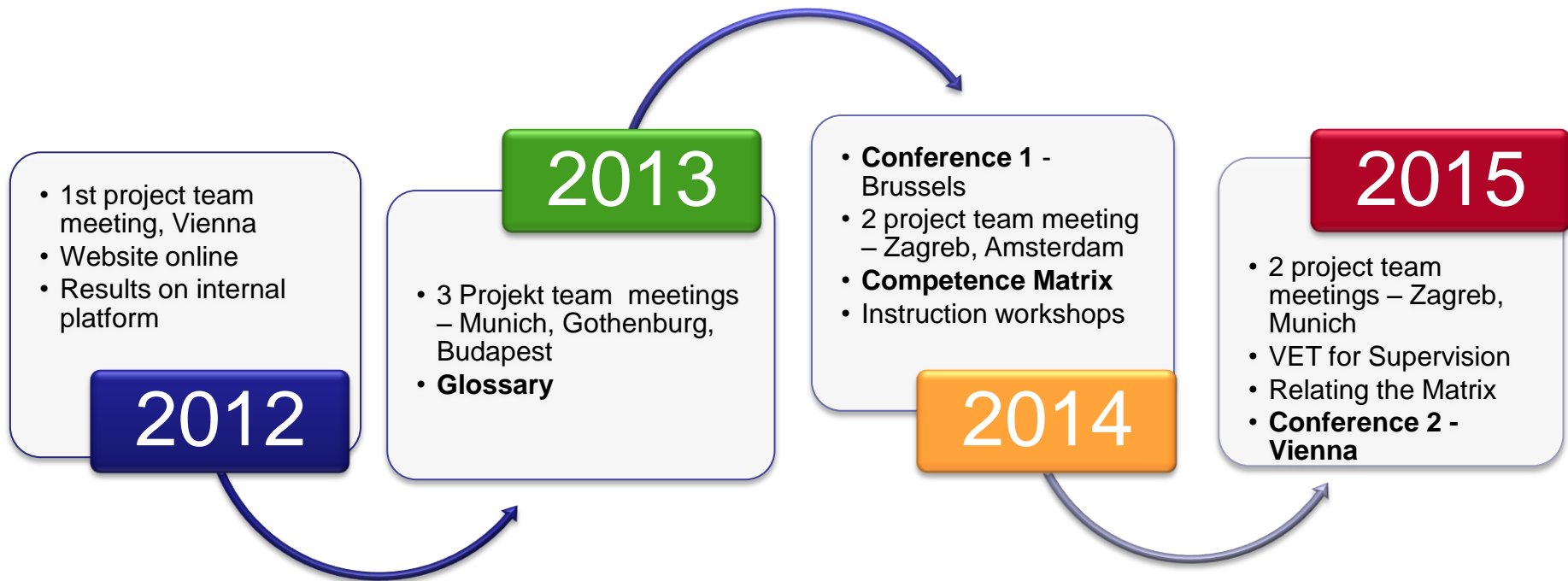
**Develop instruments** for testing and using the products (Instruction Workshops for VET providers, Evaluation Model of Supervision as a measure of personnel development).

**Ensure dissemination** (website, memory sticks, two conferences, manual)

## CONTENT



# Time Frame



## Next steps in the ANSE

ANSE Mission paper

Research platform

The recognition between  
National Associations

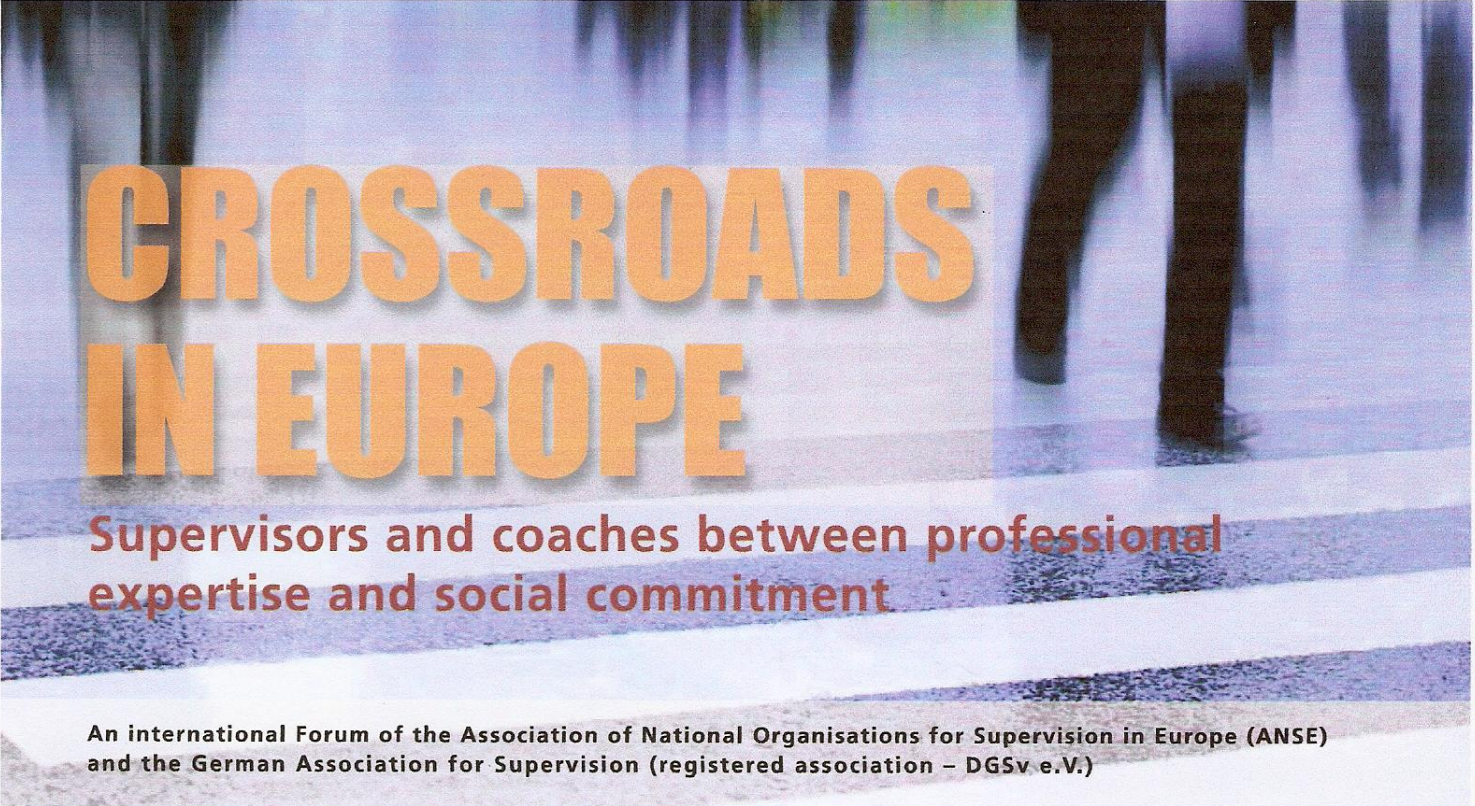


We hope, we will become a very beautiful and colourful community





**See us in Berlin?!**

The background of the poster is a blurred photograph showing the lower legs and feet of several people walking on a paved surface, likely a sidewalk or street. The motion blur gives a sense of activity and movement.

# **CROSSROADS IN EUROPE**

**Supervisors and coaches between professional  
expertise and social commitment**

**An international Forum of the Association of National Organisations for Supervision in Europe (ANSE)  
and the German Association for Supervision (registered association – DGSv e.V.)**

**Friday, 21/09/2012, 12.30, to Saturday, 22/09/2012, 13.00, Berlin**

from ANSE board

